

SPONSOR/VOLUNTEER CODE OF ETHICS AND RULES

While serving as a sponsor or volunteer with minors at a church sponsored event or activity, the following rules shall apply:

- 1) Smoking, using tobacco products, or consumption of alcohol in the presence of minors at a church sponsored event is prohibited.
- 2) Using, possessing, or being under the influence of alcohol, illegal, or illicit drugs will not be tolerated.
- 3) Sponsors and volunteers of minors shall not abuse such minors, including:
 - (a) Any direct observations or evidence of sexual activity in the presence of or in association with a minor;
 - (b) Any display or demonstration of sexual activity, abuse, insinuation of abuse, or evidence of abusive conduct towards a minor;
 - (c) Sexual advances or sexual activity of any kind between any person and a minor; or to a minor;
 - (d) Infliction of bodily injury or physically abusive behavior to a minor;
 - (e) Physical neglect of a minor, including failure to provide adequate supervision in relation to the activities of Cy-Fair Christian Church;
 - (f) Mental or emotional injury to a minor;
 - (g) The presence or possession of obscene or pornographic materials at any function of Cy-Fair Christian Church.
- 4) Sponsors and volunteers must treat all people of all races, religions and cultures with respect and consideration.
- 5) Sponsors and volunteers shall not use or tolerate the use of profanity in the presence of minors.
- 6) Sponsors and volunteers must be free of physical and psychological conditions that might adversely affect any minor's health, including, but not limited to, contagious disease.
- 7) Sponsors and volunteers will portray a positive role model for minors by maintaining an attitude of respect, loyalty, patience, courtesy, and maturity.
- 8) Sponsors and volunteers will be expected to act and react with Christian love and understanding in all situations.
- 9) Sponsors and volunteers will do everything in their power to avoid being put in a situation where they are alone with a minor other than their own.
- 10) I understand that as a sponsor or volunteer with minors for Cy-Fair Christian Church I will be subject to a background check, including criminal history.
- 11) I understand that any violation of this code may be grounds for removal as a sponsor or volunteer with minors.

Print Name _____ Date _____

Applicant's Signature _____

AUTHORIZATION FOR CRIMINAL/COURT RECORDS CHECK

(Preschool/Children and Youth Worker)

In connection with my application for placement, I understand that an investigative report will be requested that will include information as to my character, performance and experience. I understand that as directed by policy and consistent with the position described, you may be requesting information from public and private sources about my criminal record and driving record.

The fact that applicants have a criminal record will not be an automatic bar to employment or work as a volunteer.

I acknowledge that a fax or photographic copy shall be as valid as the original. This release is valid for most federal, state and county agencies.

I hereby authorize, without reservation, any law enforcement agency, court, institution, information service bureau, school, employer, or other organization or person contacted by Cy-Fair Christian Church or its agent to furnish the information described in the attached request.

Furthermore, I, the undersigned, do, for myself, my heirs, successors, assigns, executors and administrators, hereby release and forever discharge and agree to indemnify Cy-Fair Christian Church and each of its officers, directors, employees and agents and hold them harmless from and against any and all causes of action, suits, liabilities, costs, debts and sums of money, claims and demands whatsoever, and any and all related attorney's fees, court costs and other expenses arising or resulting in any way from the investigation of my background in connection with my application to become an employee or volunteer.

Signature

Today's Date

Please print your full name

The following information is required by law enforcement agencies and other entities for Positive identification purposes when checking records. It is confidential and will not be used for any other purposes.

Please print any other last names you have used.

Home Address

City

State

Zip Code

Date of Birth

Social Security Number

Driver's license number

Name as it appears on your license

State issuing D/L