

Children & Youth Worker's Application



CONFIDENTIAL

CHILDREN & YOUTH WORKER'S APPLICATION

The following application is required to be filled out completely by applicant for any paid or volunteer position engaged in the supervision, care or custody of children and youth. It has been modeled after similar applications used in other local churches. It is unfortunate that the society we live in dictates this type of application; however it is one tool that is used to ensure that our ministry remains above reproach.

This screening tool is not a perfect instrument, but it is designed with the hope of creating an environment of consciousness-raising, which acts to diminish the possibility of abuse within our ministries at Harvest Baptist Church. Furthermore, while the design and use of this instrument is primarily motivated by safety and security, it is also a strongly advised step of action as it relates to potential liability issues.

The information contained in this application will be treated with the utmost of confidentiality and respect. We have mandated strict criteria for the treatment and storage of these documents and they will be stored under lock and key.

The questions contained herein are not designed to offend or pass judgment, but rather create an environment where a person's past will not hinder the ministry in carrying out its mission in a safe, and productive way.

Harvest will routinely conduct a criminal background check on everyone who serves or applies to serve on a regular on-going basis in the children or youth ministries. You will have the opportunity to respond to (verify, explain or refute) any negative information that may show up on such a background check.

Thank you for your interest in HBC Ministries. To obtain more information please call the church office, 630-554-3858.

Name [.]		General Information	
	Last	First	Middle
Address:		City	
State:	Zip:	Home Phone:	
Work #:		Cell Phone:	
Email:			
Date of Birth	·	Social Security Number:	
Applicant's S	ignature		Date
Parent/Guardian Signature			Date

GENERAL INFORMATION If you have lived at your current address for less than 7 years, provide information on all addresses during that period. _____City____ Zip _____ Dates: ______ to _____ State Address _____City_____ Zip _____ Dates: ______ to _____ State _____ If explanatory notes are needed for the following three questions, please attach a separate sheet and number to correspond with each question. 1. Please indicate the type of youth or children's work you prefer: _____ 2. Please indicate the date you would be available to begin: ___ 3. Are you willing to commit for a minimum of 1 year: _____ If not, how long: ____ CHURCH HISTORY Are you currently a member of Harvest Baptist Church: ☐ Yes ☐ No When did you become a member of HBC: _____ List (name and address) other churches you have attended regularly during the past five years: Church Name: ______ Church Name: ______ Address: Address: ____ Have you previously served in any children's or youth ministry? □ Yes □ No What and when was it? _____ YOUTH VOLUNTEERS ONLY (7th thru 12th grades) How would you help counsel a student in the following areas? What Bible verses would you use to counsel the individual? Smoking: _____ Attending R-rated movies or listening to questionable music: Being sexually active: Homosexuality: (If your answers REQUIRE additional details, please attach a separate sheet of paper.)

PERSONAL BACKGROUND

These questions are not for the purpose of denying opportunities to serve, but enabling you to help people who currently struggle with these strongholds. If you are a person who must answer affirmatively to any of the questions on the following pages, we may contact you for a personal interview.

Do you have any physical or mental o	condition that would affect your abil	ity to work with students?
Are you currently under medical treat	tment for either condition?	
Have you ever struggled with:	Chemical or substance abuse? Eating Disorders? Pornography? Anger? Suicidal tendency?	 Yes □ No
Have you ever been the victim of seri ☐ Yes ☐ No	ous physical, emotional or sexual a	buse by another person?
Have you ever been arrested or convi	cted of a felony or Misdemenor?	
Have you ever been convicted of abus	sing anyone sexually?	
Have you ever been involved in a cas ☐ Yes ☐ No	e involving serious physical or emot	ional abuse of a child?
Have you ever been asked to leave a □ Yes □ No	church , or otherwise terminate vol	untary service to any other program?
If you answered yes to any of the pre	vious questions, please explain:	
If you answered yes to any of the pre ☐ Yes ☐ No	vious questions, did you receive cou	inseling and/or medical treatment?
If no, would you be helped by counse ☐ Yes ☐ No	ling with a pastor or counseling pro	fessional?

EMPLOYMENT HISTORY

Please provide your em	ployment history for the past	thre	e years.		
Current Employer				_□ Full-Time	□ Part Time
Supervisor					
Address					
	Street	City		tate	Zip
Position(s) Held			Employment Dates:	Start	_End
Current Employer				_□ Full-Time	□ Part Time
Supervisor					
Address	Street	City		 tate	
		•			·
	<u> </u>				
Current Employer				_□ Full-Time	□ Part Time
Supervisor					
Address	Street	City		 tate	Zip
	I	-			•
Fosition(s) neid			-	Start	
	REFE	.RE	INCES		
□ Is over 18 years of	ou know, who meet the follow Id □ Is <u>not</u> related to you ract teach or lead minors	_			
1. Name		Nature of Association			
		Length of Time Known			
City & State of Resid	ence				
,		Work Phone			
		Nature of Association			
		Length of Time Known			
City & State of Resid	ence				
Home Phone		_Work Phone			
3. Name		Nature of Association			
Occupation		L	Length of Time Known		
City & State of Resid	ence				
			_Work Phone		
					

SPIRITUAL LIFE Give a brief account of how and when you became a Christian. Briefly Summarize God's plan of salvation. Describe your devotional life and how you have grown spiritually in the last six months. What is one thing that the Lord is trying to teach you_____ What is the extent of your involvement at HBC? How long have you regularly attended? _____ What excited you about the possibility of working with HBC Ministries? What are some of your fears? Descsribe your past ministry involvement and leadership experience_____ In what way do you believe the Lord will use you to impact lives?

APPLICANTS STATEMENT

The information contained in this application is correct to the best of my knowledge. I authorize any references listed in this application to give you any information (including opinions) that they may have regarding my character and fitness for children or youth work. I authorize the release of the information contained in this application, on a confidential, need to know basis, to any ministry at Harvest Baptist Church in which I seek a position (volunteer or compensated). In consideration of the receipt and evaluation of this application by Harvest Baptist Church, I hereby release any individual, church, youth organization, charity, reference or any other person or organization, including record custodians, both collectively and individually, from any and all liability for damages of whatever kind or nature, which may at any time result to me, my heirs or family, on account of compliance or any attempts to comply, with this authorization. To uphold the confidentiality of the references, I waive any right that I may have to inspect any information provided about me by any person or organization.

Should my application be accepted, I agree to refrain from unscriptural conduct in the performance of my services on behalf of the Church.

Also, I hereby request and authorize the release of any information which pertains to any record of convictions contained in law enforcement files or in any criminal file maintained on me whether local, state or national. I hereby release local, state and national law enforcement agencies from any and all liability resulting from such disclosure.

I further state that I have carefully read the foregoing release and know the contents thereof and sign this release as my own free act. This is a legally binding agreement, which I have read and understand.

Print Applicant's Full Legal Name	
Print Maiden Name or Any Aliases	
Applicant's Gender: M / F Ethnic Background:	
Applicant's Signature	Date
Parent/Guardian Signature(If applicant is a minor)	Date



^{* *} R:/Administration/Forms Library/Volunteer Applications/Student Assistant Application 2009