

Please keep this page the following for your reference.

CODE OF CONDUCT

NOTE: The following is a summary of the behaviour and conduct participants at Annunciation of the Lord Youth Ministry events are required to abide by:

Standards of Appropriate Conduct:

- Participants are to be respectful to all during youth ministry events, upholding the dignity of each person.
- Participants are to listen and adhere to all lawful directions given to them by a volunteer/leader.
- Participants are to respect and steward all facilities and resources being used.

Standards of Inappropriate Conduct:

1. Relationships:

Participants will not initiate a romantic relationship with any volunteer/leader.

2. Sexual contact:

Participants will not have intimate physical contact such as fondling, kissing, sitting on laps, holding hands and/or contact of any sexual nature with a fellow participant, volunteer, and/or anyone else at Annunciation of the Lord youth ministry event;

Participants who are dating another participant are expected to abide by the aforementioned conduct.

3. Sexual harassment:

Participants will not act in such a manner as to cause discomfort and humiliation or both by:

- comments of a sexual nature
- sexually explicit statements, stories, jokes, visual content, etc.,
- unwelcome physical contact

4. Physical Aggression:

Participants will not physically intimidate and/or use physical force on a fellow participant, volunteer, or anyone else he or she comes in contact with at Annunciation of the Lord youth ministry event.

5. Stealing:

Participants will not steal, abuse, borrow without permission, or damage intentionally anything from a fellow participant, volunteer, Annunciation of the Lord parish, or any other venue or attendee of Annunciation of the Lord youth ministry event.

6. Chemical abuse:

Participants will not use, sell or distribute drugs, prescription or otherwise, including marijuana in any form, and will not bring alcohol to any Annunciation of the Lord youth ministry event.

7. Belligerence:

Participants will not act in such a way as to be blatantly and consistently hostile and uncooperative;

NOTE: Because it isn't possible to list all possible serious situations, Annunciation of the Lord Youth Ministry reserves the right to act upon any action it deems inappropriate.

CONSENT AND ACKNOWLEDGEMENT OF RISK

NOTE: The participant and their parent/guardian hereby acknowledge and accept, having informed themselves of, the following:

- I promise my child has been informed that they are to abide by the rules and regulations, including direction from the administrators, supervisors, leaders, etc. over all phases of the Ministry.
- If your child has been exposed to contagious diseases or conditions, such as COVID- 19, mumps, measles, chicken pox, etc. in a manner or time-frame in which they may be contagious we ask that they refrain from attending youth ministry events to safeguard the health of other participants. We also ask for discretion when sending your child who has recently/currently has a cold, flu, fevers, and other regular illnesses. In the event that my youth fails to abide by these and other rules and regulations in this document, written or verbal, disciplinary action may require their exclusion from further participation or that I be contacted to have my child picked up.
- I acknowledge that it is my responsibility to advise the Annunciation of the Lord Youth Ministers of any medical and/or health concerns of my child/youth or of my own which may affect their or my participation.
- The risk of lost personal items (ex. money, clothing, any item of value, etc.) rests with the participant.
- Annunciation of the Lord Youth Ministry is Catholic in nature. We will do our best to uphold and teach all that the Catholic Church teaches.
- I hereby accept full responsibility for my child/youth and release and agree to indemnify Annunciation of the Lord Youth Ministry, Annunciation of the Lord parish, NET Canada, their employees, pastors, volunteers, and chaperones from any liability, or claim, resulting from injury or sickness (ex. medical conditions, contraction of COVID-19, etc), which may occur during Annunciation of the Lord Youth Ministry events.
- Participants are responsible for the consequences of their actions. I hereby accept full responsibility for my child/youth and release and agree to indemnify Annunciation of the Lord Youth Ministry, Annunciation of the Lord parish, NET Canada, their employees, pastors, volunteers, chaperones, etc. from any claims or demands which might be made against Annunciation of the Lord Youth Ministry or any of the aforementioned arising out of or in consequence of the participation of my child in Annunciation of the Lord Youth Ministry events.
- I acknowledge that I have read and understand that if it becomes necessary for us to reach you in case of an emergency we will use the list of emergency contacts provided from the form in care of Annunciation of the Lord Youth Ministry Coordinators.
- Based on my understanding, acknowledgment, and consents as described herein, give the aforementioned child/youth permission to attend and participate in all Annunciation of the Lord Youth Group Activities on or off parish property. (Special permission will be sought out if deemed necessary)

PHOTOS/VIDEOS

Unless other written instruction is submitted, I consent to my image or my child's image being recorded through photos and/or videos which may be used, with or without my/their name and for any lawful purpose, as part of promotional and educational activities of DI Youth Ministry/Annunciation of the Lord Parish and

any affiliated groups as needed for marketing and educational purposes. I authorize Annunciation of the Lord Youth Ministry, its assigns and transferees to copyright, use and publish the same in print and/or electronically.

SIGN-OUT CONSENT

In order to ensure the safety of our participants, Annunciation of the Lord Youth has a sign-in and sign-out sheet for any Annunciation of the Lord Youth Ministry event. In order for Annunciation of the Lord Youth Ministry participants to sign themselves out they need signed permission on this form. Any participant who does not have signed permission on file will not be allowed to leave unless accompanied by an approved adult. Changes to the expressed permission below will need to be communicated with Annunciation of the Lord Youth Ministry Coordinators. Please review this with your child.

When giving permission for your youth to sign themselves out from Annunciation of the Lord Youth Ministry events. I acknowledge that my child may be walking, taking public transportation, or any other means of transportation in inclement weather, alone, and/ or after 9 p.m. I understand that I am releasing Annunciation of the Lord Youth Ministry events from any responsibility and liability or claims which may arise out of, or in connection with, my child signing themselves out.

MEDICAL RELEASE

As a Parent and/ or Guardian, I do herewith authorize the transportation and/or treatment by a qualified and licensed medical personnel of the stated minor in the event of a medical emergency which, in the opinion of the attending physician or medical personnel, may endanger his or her life, cause disfigurement, physical impairment or undue discomfort if delayed. Every effort will be made to contact the parent(s) or guardian(s).

In the event of any accident, sickness, occurrence or emergency during Annunciation of the Lord Youth Ministry event, Annunciation of the Lord Youth Ministry and its agents and representatives are authorized to make such decisions and do such acts as in their absolute discretion are deemed necessary for the welfare of the participant.

This release is intended from July 23rd 2020 until the minor reaches the age of majority. This release form is completed and signed of my own free will with the sole purpose of authorizing medical treatment under emergency circumstances in my absence.

I also acknowledge here that, as stated previously, it is my responsibility to advise the Annunciation of the Lord Youth Ministers of any medical and/or health concerns of my child/youth or of my own which may affect his/her or my participation (ex. allergies, dietary needs, emotional, behavioral, physical or psychological conditions/health, medication(s), etc.). I have stated those concerns in the document given to Annunciation of the Lord Youth Ministry Coordinators.

SMALL GROUPS

Annunciation of the Lord Youth Ministry runs small groups based on the principle of 'Whatever is said in small groups stays in small groups unless the participant or someone the participant knows is in a form of danger in which case the adult leaders present will handle the situation responsibly.' This means that small groups will responsibly discuss subjects of a sensitive nature; we are Catholic and will uphold the Church's

teachings however we will openly discuss topics which are including but not limited to, sexuality, alcohol, drugs, pornography, human trafficking, depression, anxiety, suicide, ethnicity, etc.

Signing this allows your child to participate, if invited, in a small group meeting weekly or bi weekly. The group will consist of up to 8 participants with 2 adults.