



Thank you for volunteering for the St. Pius X VBS program. We are so thankful that you have expressed a willingness to engage with our Elementary age children and to help point them to Jesus, our “True North” as a Crew Leader, Assistant Crew Leader, Station Leader or Assistant Station Leader.

The St. Pius VBS program desires to offer a VBS experience clearly demonstrating to our elementary age students that they are the focus of their teen and adult volunteer attention. As part of that experience, all teen and adult volunteers must adhere to a "No phone, No Earbud" policy. Please review the policy below.

Between the hours of 8AM and 1PM, June 23-27, 2025, while on the St. Pius X Campus:

- All cell phones will be on “Do Not Disturb” or silent mode.
- All cell phones will remain in vehicles/pockets/purses and not visible to adult volunteers, St. Pius X staff or students enrolled in the VBS program. The exception will be for adult Station Leaders in case of emergency or to contact the VBS Director.
- Earbud/earphone/headphone use is forbidden.

Safety is always a top priority. Cell phone and earbud usage interferes with volunteer’s ability to attend to student needs, process and follow instructions, and to process information and directions quickly in an emergency.

If a student volunteer cannot follow this policy, they will be provided 2 options:

1. Cell phone/earbuds will be placed in a basket at the Snack Station counter until the end of the VBS day when they can retrieve their device.
2. Volunteer will be asked to end their volunteer service. Their responsibilities and VBS students will be absorbed into other crews and volunteers. Volunteers in this situation will forfeit volunteer hours earned.

I have read and acknowledge the above policy:

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Volunteer Signature

Printed Name

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Parent Signature if volunteer under the age of 18.