

St. Philip Catholic Church VBS Youth Volunteer “Code of Conduct” Agreement

- I will respect myself, other people other people’s property, and the church property.
- I will motivate, encourage, reassure and comfort the children and fellow volunteers whenever necessary rather than use criticism, competition, or comparison when working with children and youth. I will take care to be positive, supportive and caring in my speaking, writing and actions with the children as well as other volunteers.
- I will not discipline children but redirect unruly behavior and/or disagreements peacefully. I will get assistance from an adult if a camper requires further attention.
- I will participate and contribute in a positive way in all group activities and obey the instructions of the VBS staff.
- I will be an example to the younger children and show respect by participating, encouraging them to participate and not causing disruptions.
- I will use language that reflects a Christian attitude. I will not use curse words or other inappropriate language.
- I will wear my VBS volunteer t-shirt every day.
- I will not use cell phones, ipads or other personal electronic or entertainment devices during VBS, unless given permission by VBS staff.
- I will not take any photos of children or volunteers during VBS without permission from an adult.
- I will stay with my group or in my assigned area at all times. I understand that I may not leave church grounds without permission from a VBS Co-Director.
- I will know how many children are in my group and where they are at all times.
- I agree not to place myself in the situation of being alone with any child (unless it is a relative) and no other witnesses. I recognize this is for my own safety and the safety of the children.
- I will not pass out any candy or food unless it is provided from VBS.
- I will not eat any candy, food or drinks in front of the children that they are not also having. I will not chew gum during VBS.
- I will not pick up or carry any children without adult permission.
- I will check-in and check-out on time each day.
- Only youth who have completed an application and have been approved may attend and volunteer at VBS.
- I agree that I will arrive by 8:15 AM each morning, and stay until closing prayer after the children have left, which will be 2:45-3:00 PM on Mondays-Thursdays. I will also stay Friday after VBS is over at 3:00pm to help clean, understanding that I may not be finished until 4:00pm. Exceptions are made for those who have work or family obligations, or other unavoidable commitments. I will let Marie and Laurie know if that is the case to receive permission.

I have read the Youth Volunteer Code of Conduct and agree to abide by these guidelines or encourage and ensure that my child abides by these guidelines.

Student Signature

Print Name

Date

Parent Signature

Print Name

Date

Photo Release

_____ *(initial)*: I hereby grant permission for my child/children to be photographed and/or videotaped during St. Philip Church activities and events. I understand that my child/children may decline to be photographed and/or videotaped at any time. I further grant permission for the resulting photographs and/or videotaped footage to be edited, if necessary, and then published and/or broadcast for the purpose of promoting St. Philip Church events and/or programs.

_____ *(initial)* I do not want my child/ren to be photographed.

TURN OVER

Liability Waiver

RELEASE OF ALL CLAIMS

Name of Activity: Vacation Bible School 2017

Location: St. Philip Catholic Church

Date: June 12th-16th, 2017

Telephone: (615) 794.8588

The undersigned do hereby release, forever discharge and agree to hold harmless St Philip Catholic Church in Franklin, TN from and against any and all liability, claims, demands, lawsuits and expenses of any kind arising from personal injury, sickness, death or property damage of any kind whatsoever which may be incurred or suffered by the undersigned and/or participant (if participant is under 18, 18 or older).

The undersigned further agree to indemnify and hold St. Philip Catholic Church in Franklin, TN and its respective members, directors, employees, and agents (collectively, the Indemnities,") harmless from and against any and all claims, demands, actions, lawsuits, and liabilities, including attorney fees and expenses and costs sustained by the Indemnities as a result of negligent, willful or intentional acts of the undersigned and/or participant (if participant is 18 or under, 18 or older).

If participant is under 18 years of age, I (we) the parent(s) or legal guardian(s) of the participant, do hereby grant permission for our child to participate fully in VBS and all of its activities and hereby give permission to VBS and St. Philip Catholic Church in Franklin, TN to take said participant to a doctor or hospital and hereby authorize medical treatment, including but not limited to emergency surgery and I (we) fully and completely assume all responsibility for all medical bills.

Further, should it be necessary for the participant to return home due to medical reasons, disciplinary action or otherwise, I (we) assume all responsibility and transportation costs.

This form MUST be signed by participants. If participant is under 18, parent or legal guardian must sign.

As parent and/or legal guardian, I remain legally responsible for any personal actions taken by the above named minor ("participant").

I agree on behalf of myself, my child named herein, or our heirs, successors, and assigns, to hold harmless and defend St. Philip's Catholic Church, its officers, directors, employees and agents, and the Diocese of Nashville, its employees and agents, chaperons, or representatives associated with the event, from any claim arising from or in connection with my child attending the event or in connection with any illness or injury (including death) or cost of medical treatment in connection therewith, and I agree to compensate the parish, its officers, directors and agents, and the Diocese of Nashville, its employees and agents and chaperons, or representative associated with the event for reasonable attorney's fees and expenses which may incur in any action brought against them as a result of such injury or damage, unless such claim arises from the negligence of the parish/diocese.

Signature: _____

Date: _____