

St. Mark Catholic Church
Vacation Bible School
Code of Conduct for Youth Volunteers

I, _____ hereby acknowledge that I am committing to volunteer with St. Mark's Vacation Bible School as a youth volunteer. I understand that my responsibility as a youth volunteer is to ensure the safety of the children entrusted in my care, this includes supervision at all times, that no child is in a dangerous situation, and that they are engaged in the program. I also acknowledge that my commitment begins with the first volunteer meeting and ends after Vacation Bible School ends, this includes all volunteer meetings, 8:30 am – 1:00 PM during VBS week, and set up and clean up for VBS.

As a youth volunteer, I will: (please initial)

- Ensure the safety of the children entrusted in my care _____
- Treat everyone I encounter with patience, respect, and dignity _____
- Be a positive and supportive role model for those around me _____
- Remain engaged in the activities at Vacation Bible School _____
- Maintain appropriate physical and emotional boundaries between myself and children, peers, and adults.
Examples include: _____
 - Brief side hug, or arm around the shoulder
 - Hand-shakes or "high fives"
 - Holding hands while walking with young children(3-6 yo)
 - Brief pat on the shoulder or upper back
 - Holding hands during prayer
 - Brief touching of shoulder, head, or arm
- Dress in a manner which respects my dignity and the dignity of others, ie: shorts that end at mid-thigh, no clothing with excessive rips and/or holes, no shirts with suggestive phrases or profanity, no clothing which promotes or suggests alcohol or drugs, etc. _____
- Promptly report to a St. Mark staff member any behavior which is deemed inappropriate or bullying _____
- Promptly report to a St. Mark staff member any suspected abuse _____

As a youth volunteer, I will NOT:

- Possess or use any tobacco products _____
- Use, possess, or be under the influence of alcohol or other illegal substances at any time _____
- Use or allow profanity while volunteering _____
- Use my cell phone or other electronic device while engaged as a volunteer _____
- Use language which is threatening, humiliating, ridiculing or degrading towards anyone _____
- Strike, spank, shake, or slap any child or peer _____
- Verbally or physically threaten anyone _____
- Touch any child, peer, or adult in a manner which is overly affectionate or inappropriate _____
- Leave Vacation Bible School without first informing Nicole Brimer or Fe Guzman _____

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Acknowledgement and Consent

I, _____ have read and understand the St. Mark Vacation Bible School Code of Conduct for Youth Volunteers and will honor these rules.

I also understand that I may face consequence or discipline, up to and including not receiving credit for service hours and/or removal from service for violations of this Code of Conduct. I understand and agree that my parent/guardian will be notified at the time of any infraction requiring dismissal from my volunteer assignment at St. Mark Vacation Bible School.

Name of Youth (print): _____

Signature of Youth: _____ Date: _____

Signature of Parent/Guardian: _____ Date: _____

Signature of VBS Director: _____ Date: _____